SUL ROSS STATE UNIVERSITY

EARLY RETIREMENT AGREEMENT

This agreement is made between Sul Ross State University (hereinafter “the University”) and ____________________________(hereinafter “the faculty member”). The parties agree as follows:

1. The University, effective ________________, hereby accepts the faculty member as a participant under the University’s Early Retirement Program for University Faculty.

2. The faculty member, effective ________________, hereby resigns his/her position as a full-time member of the University faculty, and hereby relinquishes any tenure rights in such position which he/she might have.

3. The faculty member acknowledges that his/her decision to participate in the Early Retirement Program, including his/her resignation from a full-time faculty position and the relinquishment of tenure associated with that position, is an action taken freely and voluntarily on his/her part.

4. The provisions of the University policy in the Faculty Handbook section 2.15 governing the Early Retirement Program, for University Faculty are hereby incorporated and made a part of this agreement, and the parties agree that the rights and obligations of the University and the faculty member described in such policy are applicable to them.

Executed this __________ day of _________________________, 20 ________.

________________________________________  ______________________________
Faculty Member                             President