MEMORANDUM

DATE: April 3, 2020
FROM: Dionicio “Don” Flores, Texas State University System Regent (Search Chair)
Dr. John Hayek, Vice Chancellor of Academic and Health Affairs
TO: Sul Ross State University Campus Community
Re: Presidential Search Update – April 2020

First, during this time of great uncertainty, we hope everyone is staying healthy and doing what they can to keep their families and communities healthy and safe.

We are very proud of all faculty, staff, and students at SRSU, for the extra time and energy required to keep the academic enterprise moving forward and for simply doing the best you can during an unprecedented global crisis.

Second, we wanted to provide a quick update on the SRUS presidential search:

- The search for the next President of Sul Ross State University is moving forward since much of the recruitment work is done remotely using the phone, emails, and video conference calls.

- Over the past several months, the search firm has discussed the position with numerous individuals and identified a diverse pool of approximately 20 candidates who are completing a more detailed questionnaire on their qualifications and abilities.

- The Advisory Search Committee will meet virtually in mid-April to narrow the pool to approximately 8-10 candidates and will complete its work in late April by virtually interviewing the candidates and recommending a small number of finalists to the Chancellor.

- Due to community and travel restrictions related to COVID-19, changes will likely need to be made to the selection of the sole finalist and the timing of campus visits. Once confirmed, updates on the revised schedule will be shared with the campus community.

- Despite unexpected changes to the original plan, we are confident in our search process and our goal remains the same - finding the highest quality individual and leader to be the next president of Sul Ross State University!

The current environment is fluid and may dictate additional changes. Nevertheless, we remain committed to communicating effectively with the campus community and providing updates on the SRSU presidential search web site as they become available.