

**Minutes**  
**Faculty Assembly Executive Council Meeting**  
**Monday, February 5, 2018**  
**MAB 300, 3:30 pm**

I. Call to Order

*Joseph Velasco called the meeting to order at 3:32 pm.*

*Present: Eric Funasaki, Christopher Herrera, David Leaver, Ryan Luna, Kathy Stein, and Joseph Velasco.*

*Absent: Bonnie Warnock.*

II. Approval of Minutes (10/31/2017)

*Ryan Luna moved to approve the minutes from October 31 and Kathy Stein seconded. The minutes were approved unanimously.*

III. President's Report

A. Resolution on Deans on Executive Committee

*Dr. Kibler will be making a decision on this resolution soon.*

B. Meeting Report: Texas Council of Faculty Senates

*This meeting is February 16 in Austin. Evan Smith (Texas Tribune CEO) will moderate a conversation on higher education with a panel that includes Raymund Paredes (Commissioner of the Texas Higher Education Coordinating Board) and Donna Howard (Texas House of Representatives, District 48). Please send any questions you want asked during this panel discussion to Joseph Velasco.*

C. SRSU Employment Update: New Duties and Salaries

*No data has been received from Dr. Kibler on changes in duties and salaries.*

IV. Vice President's Report

A. Meeting Report: Texas State University System Faculty Senate

*This was the first meeting at the new TSUS building. Some member institutions requested TSUS policy on the evaluation of Presidents and Provosts by faculty. There was a discussion on making collegiality a part of tenure and promotion. In particular, what are the criteria for collegiality and how do you quantify what it means to be collegial. Other items that were discussed included the Texas State campus perception survey, the redoing of the Regents Teacher and Researcher awards, the Grow Your Own program, and Hazelwood. Also, brought up were the 50% drop in the number of teaching graduates since 2010, how free speech has become an issue at some institutions, and changes to Title IX which will probably lead to changes in sexual harassment awareness training and regulations. Lastly, TSUS is looking into raising ORP rates to better match TRS rates.*

V. Secretary/Treasurer's Report

## VI. Parliamentarian's Report

## VII. Old Business

### A. Class Scheduling

*Carol Greer has not gotten back to Joseph Velasco on whether it is feasible to not hold classes on Fridays.*

### B. Rooms for 2/12/18 and 3/5/18 Faculty Assembly Meetings

*These meetings have been moved from the Fishbowl to BAB 304.*

### C. Border County Doctoral Loan Repayment Program

*Joseph Velasco has not heard anything new about the status of this program.*

### D. SACSCOC On-site Leadership Team Committee

*The committee met today and is still looking for faculty to help with the on-site visit. Also, faculty need to understand the gist of the QEP in case they are asked about it by the SACSCOC on-site review committee.*

## VIII. New Business

### A. Sul Ross Legacy Plan and Campus Open Forums

*Joseph Velasco went to the first forum and asked Chris Estep to take notes for him at the second forum. This plan is Dr. Kibler's attempt to balance the Sul Ross budget which has had \$1,000,000 deficits the last two years. Dr. Kibler wants to start a process to find ways to save money with the goal of saving \$1,000,000 each year for the next two years. Dr. Kibler will convene a committee of 11 individuals, none from the Executive Committee, to work on this plan. There was a discussion on the Legacy Plan and its effect on Sul Ross.*

### B. By-law Change for Faculty Affairs Council Membership

*There will be a discussion at next week's Faculty Assembly meeting on whether to change the membership from "tenured faculty members" to "tenured full professors."*

### C. Non-tenure-track Faculty Evaluation Form

*SACSCOC requires that all non-tenure-track faculty be evaluated. Thus, an evaluation form for non-tenure-track faculty is needed. Joseph Velasco wants Faculty Assembly involved in the creation of any new faculty evaluation form. He will talk with Dr. Case and the Department Chairs Council about creating an evaluation form for non-tenure-track faculty.*

## IX. Announcements

## X. Adjourn

*David Leaver moved to adjourn and Christopher Herrera seconded. The meeting was adjourned at 5:05 pm.*