

SUL ROSS STATE UNIVERSITY

A Member of the Texas State University System

SRSU Policy: Children at Work

SRSU Policy ID: APM 2.25

Policy Reviewed by: Director of Human Resources

Approval Authority: Vice President of Finance and Operations

Approval Date: February 10, 2026

Next Review Date: February 10, 2031

Students, faculty and staff employees must have a safe study or work environment which is free of unnecessary distractions and interruptions. It is therefore the policy of the University that dependent children not be cared for in campus facilities and grounds (i.e., offices, classrooms, library, etc.) during normal working or scheduled classroom or activity hours.

Children and other family members or friends may have a reason to stop by the workplace on occasion. Those visits, like personal telephone calls, should be kept brief and to a minimum.

Parents who experience a short-term unavoidable change in their childcare plans should consider taking vacation or sick leave if the child is ill.