

**SUL ROSS STATE UNIVERSITY**  
**EARLY RETIREMENT AGREEMENT**

This agreement is made between Sul Ross State University (hereinafter "the University" and \_\_\_\_\_ (hereinafter "the faculty member"). The parties agree as follows:

1. The University, effective \_\_\_\_\_, hereby accepts the faculty member as a participant under the University's Early Retirement Program for University Faculty.
2. The faculty member, effective \_\_\_\_\_, hereby resigns his/her position as a full-time member of the University faculty, and hereby relinquishes any tenure rights in such position which he/she might have.
3. The faculty member acknowledges that his/her decision to participate in the Early Retirement Program, including his/her resignation from a full-time faculty position and the relinquishment of tenure associated with that position, is an action taken freely and voluntarily on his/her part.
4. The provisions of the University policy 2.14 governing the Early Retirement Program as revised 12/14/11, for University Faculty are hereby incorporated and made a part of this agreement, and the parties agree that the rights and obligations of the University and the faculty member described in such policy are applicable to them.

Executed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_  
Faculty Member

\_\_\_\_\_  
President