SRSU Policy: Grievance Procedure for Staff Employees SRSU Policy ID: APM 5.05 Policy Reviewed by: Director of Human Resources Approval Authority: Vice President for Finance and Operations Approval Date: January 17, 2022 Next Review Date: January 17, 2025

Every Employee of Sul Ross State University, individually or through a representative that does not claim the right to strike, shall be entitled to present grievances to a hearing officer designated by the president concerning such employee's wages, hours of work, or conditions of work. Such grievances shall not involve formal hearing.

Grievances shall be in writing and submitted to the Director of Human Resources . The grievance will be reviewed and forwarded to the University President. The President will designated a hearing officer.