Sul Ross State University

Position Description Official Title: Ranch Manager Salary Group: Unclassified Level 2, starting at \$35,820 with \$700/month housing benefit Job Code: 7209

Summary

Function: Oversee and maintain university ranch facilities (Turner Range Animal Science Center livestock facilities, Sierra Blanca Ranch and other grazing lands managed in support of agriculture and rodeo programs), all livestock and livestock and ranch records. Supports teaching, research and outreach programs of agriculture degrees and agriculture and rodeo programs of the School of Agriculture, Life and Physical Sciences.

Scope: All RAS equipment and facilities, SRSU Sierra Blanca Ranch, and leased areas managed for grazing.

Duties

Essential: Provide daily care of livestock; coordinate livestock breeding and record keeping with teaching and research requirements for the School of Agriculture, Life, and Physical Sciences; coordinate and implement feeding for all livestock in coordination with faculty from animal science, agriculture, and rodeo; assist with University classes and laboratories (coordinate livestock, equipment, and facilities); work and coordinate with the rodeo coach on rodeo livestock needs and practice facilities; work with faculty and staff to maintain and improve program rangelands and RAS grounds. Responsible for personal safety and the safety of others; must exercise due caution and practice safe work habits at all times.

Supervision

Received: General oral instructions and observations from supervisor, Dean of Agriculture, Life and Physical Sciences.

Given: Supervise students and Assistant Ranch Manager.

Education

Required: Either a High School Diploma with 15 years work experience with ranching and livestock or a Bachelor of Science in animal science, range science, or related field and 5 years work experience with ranching and livestock; expected to maintain currency in the field of animal husbandry, herd genetics, animal nutrition and rangeland management. Preferred: Master of Science in animal science, range science or related field and 5 years work experience with ranching and livestock.

Experience

Required: A minimum of 5 years of practical experience with livestock handling, and farm or ranch operations;

Preferred: Experience in teaching workshops/trainings or delivering class and laboratory instruction; experience with research design and implementation and pesticide application.

Equipment/Skills

Required: Farm machinery operation, animal husbandry, developing feed rations, livestock breeding, grazing management, horsemanship skills, welding, managing student workers and ranch worker

Preferred: livestock genetics, general computer skills, and pesticide applicator license.

Working Conditions

Usual: Livestock to be cared for on a 7-day a week basis, which requires flexible work hours. Arrange schedule to meet needs for weekend events requiring facilities at the Turner Range Animal Science Center. On call for emergencies that require animal care and facility maintenance and must have a mobile phone. Housing provided on site for the convenience of the employer. Vacation days will be coordinated with other staff and supervisor 2 weeks in advance. On-call nights and weekends will be rotated with Assistant Ranch Manager. Position is Security Sensitive.

Any qualifications to be considered in lieu of stated minimums require the prior approval of the Human Resources Director.

Date revised February 2022