

Title IX Coordinator Report

TO: **Carlos Hernández**, Chief Executive Officer
FROM: **Katrina Cano**
DATE: October 10, 2024
RE: Title IX Coordinator Reporting Requirements under Tex. Educ. Code § 51.253(a)

Under the Texas Education Code TEC, Section 51.253(a), the institution's Title IX Coordinator is required to submit a written report no less than every three months to the institution's Chief Executive Officer regarding reports received from employees who are required to report under the TEC, Section 51.252 regarding incidents of "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251.

The attached report includes information received between **September 1, 2023** through **August 31, 2024**.

For the purposes of complying with the Title IX Coordinator reporting requirements under Section 51.253(a), Appendix A, Table 1¹ of the attached report includes information regarding:

- (1) The investigation of reports received from employees;
- (2) The disposition, if any, of any disciplinary processes arising from those reports; and
- (3) The reports for which the institution determined not to initiate a disciplinary process, if any.

To assist the Chief Executive Officer in complying with the Chief Executive Officer's reporting requirements under TEC, Section 51.253(c), Appendix A, Table 2 provides information on any disciplinary actions taken under TEC, Section 51.255.

To further assist the Chief Executive Officer in complying with the Chief Executive Officer's reporting requirements under TEC, Section 51.253(c), Appendix B is included as summary of Appendix A. The summary data in Appendix B is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in TEC Sec. 51.252 have been omitted for the compliance purposes of this specific report.

¹ When identifiable, duplicate reports were consolidated into one case number and counted as one report in the summary data, and confidential employee reporting is noted by case number and as a sub-set to the total number of reports received.

Appendix A
Title IX Coordinator Report
September 1, 2023 through August 31, 2024.

Table 1. Alleged Conduct Reported by Employees under TEC, Section 51.252

Report Number	Date Received	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
Case 23-0912	9/12/2023	sexual discrimination	no formal complaint filed	Final Result: None
Case 23-0915	9/15/2023	sexual harassment	no formal complaint filed	Final Result: None
Case 23-0925	9/25/2023	sexual exploitation	does not meet Title IX	Final Result: None
Case 23-1003	10/3/2023	sexual harassment	no evidence to support claim	Final Result: None
Case 23-1017	10/17/2023	sexual intimidation	no formal complaint filed	Final Result: None
Case 23-1019	10/19/2023	sexual exploitation	no formal complaint filed	Final Result: None
Case 23-1020	10/20/2023	sexual assault	does not meet Title IX	Final Result: None
Case 23-1109	11/9/2023	sexual harassment	no formal complaint filed	Final Result: None
Case 23-1202	12/2/2023	domestic violence	no formal complaint filed	Final Result: None
Case 24-0123 (U)	1/23/2024	sexual harassment	no formal complaint filed	Final Result: None
Case 24-0123 (G)	1/23/2024	sexual harassment	unfounded	Final Result: None
Case 24-0123 (H)	1/23/2024	sexual harassment	no formal complaint filed	Final Result: None
Case 24-0126	1/26/2024	sexual assault	no formal complaint filed	Final Result: None
Case 24-0130	1/30/2024	stalking	no formal complaint filed	Final Result: None
Case 24-0327	3/27/2024	abusive behavior; stalking; breaking and entering	concluded with student disciplinary sanction	Final Result: Dean issued disciplinary sanction
Case 24-041101	4/9/2024	domestic violence	no formal complaint filed	Final Result: None
Case 24 - 0521	5/21/2024	dating violence	no formal complaint filed	Final Result: None

Case 24 - 0702	7/2/2024	Sexual harassment	currently under investigation	Final Result: TBD
Case 24 - 0823	8/23/2024	unknown	no formal complaint filed	Final Result: None

Appendix B

Summary Data Report

September 1, 2023 through August 31, 2024.

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252	19
Number of confidential reports ² under Section 51.252	0
Number of investigations conducted under Section 51.252	2
Disposition ³ of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	1
d. SUBTOTAL	1
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	17

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee’s failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c) :	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

² “Number of confidential reports” is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office.

³ “Disposition” means “final result under the institution’s disciplinary process” as defined in the Texas Higher Education Coordinating Board’s (THECB) rules for TEC, Section 51.259 (See 19 Tex. Admin. Code Section 3.6(e) (2019)); therefore, pending disciplinary processes will not be listed until the final result is rendered.