

SUL ROSS STATE UNIVERSITY

A Member of the Texas State University System
ALPINE, TEXAS 79832

Office of Human Resources
Box C-13

Phone (432) 837-5058
Fax (432) 837-8244

MEMORANDUM

July 7, 2026

TO: All Employees
FROM: Karlin DeVoll, Director of Human Resources
SUBJECT: 2026-2027 Paydays and Holidays

The following schedule shows our paydays and holidays for the upcoming fiscal year. Payday for state employees is always the first working day of the following month. Paydays, which fall on days other than the first of the month due to weekends or holidays, are designated through bold print on the Payday Schedule below:

<u>MONTH</u>	<u>PAYDAY</u>	<u>DATE</u>
September	Thursday	10-01-26
October	Monday	11-02-26
November	Tuesday	12-01-26
December	Monday	01-04-27
January	Monday	02-01-27
February	Monday	03-01-27
March	Thursday	04-01-27
April	Monday	05-03-27
May	Tuesday	06-01-27
June	Thursday	07-01-27
July	Monday	08-02-27
August	Wednesday	09-01-27

Sul Ross State University observes the same number of holidays as other State agencies. The State allows universities to schedule holidays at different times of the year. The Holiday Schedule for non-faculty employees is as follows:

<u>HOLIDAY OBSERVED</u>	<u>HOLIDAY PERIOD</u>	<u>DAYS OFF</u>
Labor Day	September 7	1 Holiday
Thanksgiving	November 25	1 Administrative Day
Thanksgiving	November 26-27	2 Holidays
Winter Break	December 23-31	7 Holidays
New Year Day	January 1	1 Holiday
Martin Luther King Day	January 18	1 Holiday
Spring Break	March 8-11	4 Administrative Days
Spring Break	March 12	1 Holiday
Memorial Day	May 31	1 Holiday
Total		19 Days

SRSU is following the anticipated State Holiday Schedule for Fiscal Year 2027 with the option, under the Texas Government Code § 662.011 to group many holidays near the winter break. Per the state controller, the number of available weekday holidays for FY27 is fourteen with five Administrative Days. The following alternative days may be observed in lieu of a university holiday:

Yom Kippur	September 21
Good Friday	March 26

Due to university closure during scheduled holidays, employees observing alternative days shall be charged available vacation, compensatory time, or unpaid leave to account for the alternative day. The total number of holidays in a year to which an employee is entitled is not changed by use of alternative holidays.

Employees with questions may contact the Human Resources Office at (432) 837-8058 or hr@sulross.edu.