Title IX Coordinator Report

TO: Carlos Hernandez, Chief Executive Officer
FROM: Alec Hershberger
DATE: October 16, 2026
RE: Title IX Coordinator Reporting Requirements under Tex. Educ. Code § 51.253(a)

Under the Texas Education Code TEC, Section 51.253(a), the institution's Title IX Coordinator is required to submit a written report no less than every three months to the institution's Chief Executive Officer regarding reports received from employees who are required to report under the TEC, Section 51.252 and the type of incident described in the employee's report constitutes "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251.

The attached report includes information received between September 1, 2025 through August 31, 2026.

For the purposes of complying with the Title IX Coordinator reporting requirements under Section 51.253(a), the attached written report[1] (Appendix A, Table 1) includes all of the required reporting information to Carlos Hernandez, Chief Executive Officer for Sul Ross State University, for the 2025-2026 academic year, as of August 31, 2026. For the purposes of complying with the Chief Executive Officer's reporting requirements under TEC, Section 51.253(c), Appendix A, Table 2 features information necessary for the Chief Executive Officer's Report to report on any disciplinary actions taken under TEC, Section 51.255.

An attached summary data report (Appendix B), based on the Title IX Coordinator's written report (Appendix A), have also been included for your review. The summary data in Appendix B is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in the Texas Education Code have been omitted for the compliance purposes of this specific report.

[1] When identifiable, duplicate reports were consolidated into one case number and counted as one report in the summary data, and confidential employee reporting is noted by case number and as a sub-set to the total number of reports received.

Appendix A
Title IX Coordinator Report
September 1, 2025 through August 31, 2026

Table 1. Alleged Conduct Reported by Employees under TEC, Section 51.252

Report Number	Date Received	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
25-1013	10/13/2025	Sexual Harassment	No formal complaint filed	Final Result: None
25-1017	10/17/2025	Sexual Harassment	No formal complaint filed	Final Result: None
25-1020	10/20/2025	Sexual Harassment	No formal complaint filed	Final Result: None
25-1031	10/31/2025	Sexual Harassment	No formal complaint filed	Final Result: None
26-0203	02/04/2026	Sexual Harassment	Does not meet Title IX	Final Result: None
26-0302	03/02/2026	Sexual Harassment	No formal complaint filed	Final Result: None

Table 2. Alleged Conduct under TEC, Section 51.255(a)

Report Number	Date Received	Alleged Conduct Under § 51.255(a)	Investigation Status	Disciplinary Status
00	00/00/0000	Employee's Failure to Report	None to report	Disciplinary Process: Not Applicable

Appendix B Summary Data Report September 1, 2025 through August 31, 2026

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252	**6**
Number of confidential reports[2] under Section 51.252	0
Number of investigations conducted under Section 51.252	1
Disposition[3] of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation	1
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. **SUBTOTAL**	**0**
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	**5**

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	**0**
Any disciplinary action taken, regarding failure to report or false reports to the institution under **Section 51.255(c)**:	
a. Employee termination	--
b. Institutional intent to termination, in lieu of employee resignation	--

[2] "Number of confidential reports" is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds).

[3] "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 (See 19 Tex. Admin. Code Section 3.6(e) (2019)); therefore, pending disciplinary processes will not be listed until the final result is rendered.